

C.J. Larkin

Partner, Dispute Resolution Professionals, LLC
In the Best Interests of the Children Co-Parent Education
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EXPERIENCE

ADR Services

Dispute Resolution Professionals, LLC, Partner
Mediator and Arbitrator– Family, Employment, Civil, Commercial, Multi-Party,
Public and Non-Profit Disputes
Mediation Trainer and Meeting Facilitator.
2019 – Present (Denver, Colorado)

Colorado Department of Education, Denver, Colorado
Special Education Mediator
Mediating disputes between parents and Colorado school districts regarding special
education needs of students.
November 2017 - Present

Larkin Mediation Services
Private Mediation and Facilitation Services, Training and Consulting
2015-2019 (Denver, Colorado)

Larkin Mediation Services
Private Mediation and Facilitation Services, Training and Consulting
1990 – 2015 (St. Louis, Missouri)

Teaching

University of Denver, Sturm College of Law
Director, Mediation Practicum
August - Present

University of Denver, Sturm College of Law
Teaching: Negotiation and Mediation, Mediation Practicum, ADR Survey, and
Legal English Seminar
Faculty Advisor/Coach: ABA Ethics in Mediation Essay and ABA Representation
in Mediation Competition (National Champions 2018).
August 2015-July 31, 2019

Washington University School of Law, St. Louis, Missouri

Senior Lecturer in Law and Administrative Director of Alternative Dispute Resolution Programs.

Teaching: Introduction to U.S. and Comparative ADR Processes; Mediation & ADR Theory and Practice; Advanced Mediation and Mediation Advocacy; Family Mediation, Community and Family Mediation Clinic and Online Negotiation for LL.M. program.

July 2003 – July 2014

Washington University School of Law, St. Louis, Missouri

Clinic Professor – Civil Justice Clinic

Spring 2008

Washington University School of Law, St. Louis, Missouri

Clinic Attorney, Mediator, Adjunct Professor,

Supervising students in family mediations and in representation of domestic violence victims and children.

2000-2003

EDUCATION

M.A. Teaching English as a Second Language, Webster University, St. Louis, Missouri
Graduation expected 2020.

20-Hour Course – Special Education IEP Facilitations – Colorado Department of Education and Pingora Consulting, LLC, January 12-14, 2016

Special Education Mediation Training – Missouri Department of Elementary and Secondary Education and the University of Missouri School of Law – 1995.

M.A. Political Science, Concentration in Public Policy Administration, Chancellor's Certificate in Conflict Resolution. University of Missouri - St. Louis. January 1995

J.D. University of Missouri-Columbia, School of Law, Columbia, Missouri. May 1983

B.A. Major: Philosophy. Millsaps College, Jackson, Mississippi. May 1979

PUBLICATIONS

Cultural Challenges to Mediation, ACRResolution, A Quarterly Magazine, Fall-Winter 2007 (with Dr. Pamela A. DeVoe).

Community Mediation in the Shadow of Revolution: The Nepali Experience,
ACResolution, A Quarterly Magazine
Summer 2006 (with Dr. Pamela A. DeVoe).

Community Mediation as a Tool for Addressing Social Exclusion in Nepal, CRITICAL
HALF, WOMEN FOR WOMEN INTERNATIONAL, Vol. 3 No. 2
Fall 2005 (with Dr. Pamela A. DeVoe).

TRAINING MANUALS

The Community Mediator: Working in a Multiethnic Environment, Pamela A. De Voe
and C.J.Larkin 2008.

A Guide Book for Informal Community Mediation and the Ethnic Mediator Pamela A. De Voe
and C.J. Larkin. Translated by Sacdiya Sh. C/waaxid (translated into Mahatri, the dominant
language in Somalia, audio tapes read in Mahatri and Af Maay) 2007.

Community Mediation Training for Somali and Somali Bantu Leaders, St. Louis,
Missouri, Tri-lingual oral and bi-lingual written manual – Af Mahatiri, Af Maay and
English (with Dr. Pamela A. DeVoe) 2008.

TRAININGS and PRESENTATIONS

Federal Advocates Faculty Panel Presentation – “Avoiding Trial: Techniques & Strategies
for Resolving Disputes through Negotiation, Mediation and Settlement”– Denver, CO,
June 2019

45-hour Mediation & Conflict Resolution Training – George Warren Brown School of Social
Work, Washington University, St. Louis, Missouri, for Mental Health Professionals – June
2019

“Twenty Common Errors in Mediation Advocacy”, panel presentation,
Boulder Interdisciplinary Committee, March 2019

“Mediation Advocacy: Best Practices for Attorney Preparation, Participation and
Documentation”, panel presentation,
Colorado Bar Association- ADR Annual Conference November 2018

“Using Mediation and Negotiation Competitions to Train LL.M. Students”, Global Legal
Skills Conference, Verona, Italy.
May 2016

“U.S. Commercial Mediation” –Lecture/Training, Funded by the Edmund S. Muskie Foundation, co-sponsored by the National Center for Commercial Law and Free University School of Law, Tblisi, Republic of Georgia.
June 2012

“U.S. and Georgia: Comparative Mediation Process and Culture” – Lecture/Training, Funded by the Edmund S. Muskie Foundation, co-sponsored by the National Center for Commercial Law and Free University School of Law, Tblisi, Republic of Georgia.
June 2012

“U.S. Mediation Law and Process” – Lecture/Training, Sponsored by the Istanbul Bar Association, Istanbul, Turkey.
July 2012

“History and Practice of Mediation in the U.S.” – Lecture/Training, Sponsored by the Gaziantep Bar Association, Gaziantep, Turkey.
July 2012

“Civility Project: How to Have Civil Discussions in Uncivil Times” – Elected Officials’ Workshop, League of Women Voters of St. Louis, Missouri
February 2011

SERVICE AND AWARDS

Colorado Justice Institute and Office of Dispute Resolution
Drafting and Reviewing Committee Member
Mediation Guide for Colorado Courts
2018-2019

Better Business Bureau – Denver, Colorado
Judging Panel – Small Business Torch Awards
2018-Current

Mediators Beyond Borders – Founding Board Member.
(Mediators Beyond Borders - Partnering for Peace & Reconciliation is a non-profit, humanitarian organization established to partner with communities worldwide to build their conflict resolution capacity for preventing, resolving and healing from conflict.)
2006-2009

Public Dispute Facilitator and Consultant- United States Department of Justice
Various municipal, ethnic and racial conflicts – Including two-year mediation process in Kirkwood City, Missouri Mediation following city hall shootings.
2004 - 2009

Senior Specialist – Fulbright Program – Utrecht, the Netherlands – Consulting with Utrecht University – ADR trainings, programs and class development
May-June 2009

Nepal Community Mediator Exchange Program – United States State Department
2005-2007

International Institute – St. Louis, Missouri
Collaborative program founding and training Ethnic Mediation Council representing local 15 refugee groups
Various adult and youth leadership trainings in conflict resolution skills.
2000-2011